

- PhD Guide? Give field & University : Field University
 HRM, IR ,OB Berhampur
 & Unorganized labour Sambalpur
 Industrial Sociology Utkal
 Consumer Behaviour
- PhDs/ Projects Guided : PhDs Projects at Master Level
 14 (awarded) more than 40
 02 (working)
- Books Published/ IPRs/ Patents: Four
- Professional Memberships : **Member of NIPM**
- Consultancy Activities:
 1. Dadan System of Out-migration (UGC Sponsored Project)
 2. Socio-Economic Survey of Project Displaced and Effected Persons of Tata Steel (Gopalpur) Project (Tata Steel sponsored)
 3. Guided the UGC sponsored project on Kendu Leaf Workers.
- Awards : For Hindusthani Classical Vocal Music.
- Grants fetched : All the consultancy activities were financed.
- Interaction with Professional Institute: Member of the NAAC Peer Team; University Grants Commission (NET Division) as expert member in both Industrial Relations & Personnel Management(code 55) and Management (code17); expert member of UPSC; UGC expert on different committees of its Eastern Regional Office

Q.S.L.